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MEDIA CONTACT: Ryan Burris
949.234-9427
rkburris@capousd.org

UPDATE ON NEGOTIATIONS WITH THE CAPISTRANO UNIFIED EDUCATION ASSOCIATION
CUSD AND CUEA UNABLE TO REACH AGREEMENT WITH MEDIATOR, SENT TO FACT-FINDING

SAN JUAN CAPISTRANO, CA – Today CUSD and the Capistrano Unified Education Association met for our third mediation session. We were unable to reach a contract agreement. The mediator stated that she would be sending the parties to fact-finding and that mediation is done.

Our Board of Trustees and District leadership value the commitment and dedication of our teachers and certificated staff. We greatly appreciate the extraordinary education provided to our students by teachers and certificated staff. It is always our desire to recognize our teachers and staff for their incredible work while also ensuring that our District budget remains fiscally sound.

It is appropriate for the District to acknowledge the uncertainties of future state funding, especially in light of the very broken Local Control Funding Formula that was created in Sacramento. This formula continues to severely underfund Districts such as ours, and does not do anything to increase funding in the future.

To ensure we are protecting our District and our taxpayers, we insist on building and maintaining a responsible budget that finds a balance between recognizing the wonderful work of our teachers while also acknowledging the challenges of our facilities needs, which the state provides no funding for, as well as increased costs pushed down from the state to pay for pension benefits.

We remain hopeful that we can reach agreement soon and without proceeding to fact-finding.

To learn more about mediation and the fact-finding process, please visit this link: https://capousd-ca.schoolloop.com/cuea